

Requirements Resident Expert	Requirement/ Asset
<b>Qualifications and skills</b>	
Graduate degree in Economy, Law, Statistics, Political Science, Social Sciences or related relevant field	R
Fluent in English	R
Good command of one language between Mandarin, French, German, Spanish, Italian or other EU Language of consortium partners	A
Understanding of Chinese culture	A
Strong analytical and drafting skills	R
Ability to develop and maintain good professional relations with stakeholders, particularly counterparts and staff members in an international setting	R
Initiative and proven ability to work autonomously as well as management skills	A
<b>General professional experience</b>	
At least <b>8 years</b> of experience in the field of policy making and institutional building in the field of social protection	R
Knowledge and experience of institutional development, especially in the context of policy planning institutions	R
Public servant in leading position within one of the Applicant Entities of the Consortium, at least for three years in past five years	R
Leading role played within international institutions in the field of social protection	A
Working experience in a leading positions within an institutional authority	A
Previous working experience in management of cooperation international projects, preferably with EU funded projects	A
Previous working experience in China	A

<b>Specific professional experience - Comp1</b>	
Large experience in social protection reforms, including a good understanding of pension system reforms	R
Demonstrated reporting skills	R
Ability to manage a team and to coordinate multi-national teams of experts	R
<b>Specific professional experience - Comp2</b>	
Large experience in social protection reforms, including statistical methodologies and models, budgeting of social security expenditures and fund management, fiscal policies in support to social security, share of responsibilities and relationship between central and local government	R
Demonstrated reporting skills	R
Ability to manage a team and to coordinate multi-national teams of experts	R
<b>Specific professional experience - Comp3</b>	
Large experience in social protection reforms, <b>including a good understanding of social assistance benefits and services</b>	R
Demonstrated reporting skills	R
Ability to manage a team and to coordinate multi-national teams of experts	R
<b>Specific professional experience - Team Leader</b>	
Previous experience in coordination tasks in other international projects	R
Professional profile, especially in dealing with different issues at the same time	R
Communication and human relation skills	R
More availability of time to be dedicated to the activity of coordination	R
Cross knowledge of the three components matters	R
Good coordination and leadership abilities proven	R
Prominent abilities and experiences in the field of studying of socio-economic events	R

Previous experience in working with government agencies in the field of social security and welfare reforms	R
Management responsibility of research institutions in the field of social security and welfare	R